

Interim Nominations Committee

MC/22/78

Date of meeting	17-18 October 2022
Contact name and details	The Revd Dr Jonathan Hustler, Secretary of the Conference soc@methodistchurch.org.uk
Action required	For information
Resolution	78/1 the Council receives the Report.

Summary of content

Subject of aims	There will be a wide process of advertising followed by an interview process to skills and expertise of those who show an interest in being a member of the Committee.
Background context and relevant documents (with function)	Resolution 44/9: The Conference directs the Secretary of the Conference to work with the co-chairs of the JDS Committee, the Chair of the SRC, the Youth President and two other persons to oversee a robust open recruitment process for an interim Nominations Committee and to bring nominations to the Council in October 2022.

1 The Conference adopted resolution 44/9:

The Conference directs the Secretary of the Conference to work with the co-chairs of the JDS Committee, the Chair of the SRC, the Youth President and two other persons to oversee a robust open recruitment process for an interim Nominations Committee and to bring nominations to the Council in October 2022.

2 Those named in the resolution met in September to create a process to appoint a body that would enable the Church to identify people suitable for required roles. The group recognised the inadequacies of the current system which lends itself to attracting people with a similar skillset. Therefore, included in this work should be a review of the current recruitment process for committee roles, and whether this best serves the Church, as well as reimagining the advertising process across the Connexion to widen the spectrum of possible candidates. Consideration will also be given to whether the sole use of a formal interview is the best approach, or whether a combination of interview and open conversations may be a better way of discerning a variety of skills and attributes.

3 The first priority in reforming the Nominations process will be to look for people with skills in discernment and who also have an awareness of diversity rather than creating a diverse body, whilst creating an accessible and inclusive process for people to discern a call to take on roles in the life of the Church and which represents its theological understanding.

This will be a process of learning what works and what does not work, but the process will be built around the principles and values of the Church. The group therefore proposes a broad and open system of advertising, with invitations to discernment conversation, and a variety of methods of interview.

- 4 The group does not therefore yet have nominations for the Interim Nominations Committee. It plans to agree a robust and wide advertisement process followed by a flexible interview process with the variety of mechanisms to assess skills and ways of working to bring names by the end of the calendar year. This will include opportunities for people to have an open conversation around the nominations process to gain an understanding of what is involved, before the process of a formal interview.
- 5 Nominations for the interim Nominations Committee will be brought to the Council in due course with the intention that the interim committee begin its work early in 2023.

*****RESOLUTION**

78/1. The Council receives the report.