



THE METHODIST CIRCUIT OF GLOUCESTERSHIRE

Job title: Outreach Worker

Place of work: Tewkesbury Methodist Church

Duration of appointment: The appointment will commence as soon as possible. Funding is in place for a period of 3 years and this period may be extended if further funding is secured.

Hours of work: 24

Accountability

The Lay Worker will be employed by the Methodist Circuit of Gloucestershire and will be under the supervision and line management of the Minister with pastoral charge for Tewkesbury, Apperley, Bishop's Cleeve and St John's Northgate Methodist Churches.

Background to post

The post is being created as part of the vision of ministry and mission for Tewkesbury church, working alongside the Methodist Minister who has pastoral charge of Tewkesbury, Apperley and Bishop's Cleeve Methodist Churches. This person will work alongside and support the minister, members of the congregation and wider community in all aspects of the church's life and work.

Purpose and objectives

- To grow Mission and Ministry with young people and their families; both with those already involved in the life of the church and those not yet engaged in the church community.
- To offer Pastoral Care: to take a lead on behalf of Tewkesbury & Apperley in building relationships with and offering pastoral care to people and their families.

Main responsibilities

Pastoral Care

- To work in Partnership with Pastoral leaders, Visitors and the minister and church community to set up and develop initiatives which offer 'a sense of welcome and belonging' to young singles, couples and families
- To assist with the Church's pastoral ministry alongside the minister, pastoral leaders and the general membership

Participation in the Mission

- To work with the mission leadership team in developing the welcome space project which seeks to offer an inclusive space for hospitality, arts and spirituality in the context of a newly refurbished and appointed space within the church
- Engaging with the local community, enabling good working relationships between the community and the welcome space project
- Build upon mission work of the ecumenical programmes in Tewkesbury

Engaging with the Community

- To engage in the Wild Green Breakfast Club at Tewkesbury and help develop creative, fun style activities for this all age congregation
- To grow relationships with the young people within our church community and nurture their faith
- Encouraging congregational participation in activities; inspiring the church to respond to new challenges and opportunities to building links with people and bring them into the church community
- To work with the church community in developing opportunities that offer a sense of belonging and an introduction to the Christian faith to young people and their families

- To model a culture where young people and families are integrated throughout the church and community
- To ensure the church's outreach work is promoted and well publicised to the general public and church members, including via social media
- On occasion it may be necessary to travel to other churches to provide support, engage with the community and organise events and mileage will be paid for this

Participation in the life of the Church and Circuit

- To attend appropriate circuit meetings and church meetings such as Church Council and Pastoral Team
- To keep appropriate records of work, expenses etc
- To set aside suitable time for administration and preparation for the role when needed
- To participate in further training of self and others and keep abreast of current developments in family outreach ministry
- As the role evolves, other opportunities may be identified to expand and develop the role.

Terms and conditions

Remuneration

- Salary: £19,768 per annum (£30,476 full time equivalent)
- Pension: There is a contributory pension scheme to which eligible lay employees are auto-enrolled. Lay employees who do not meet the auto enrolment criteria are eligible to join the scheme subject to certain provisions
- Hours of work and normal working pattern: 24 hours per week; flexible, including some weekend and evening working. We are keen to find a working pattern that works for you and this will be agreed with the successful candidate
- Holiday Entitlement: Five weeks annual leave (pro rata) plus all Bank and Public Holidays
- Probationary period: Appointment will be subject to the satisfactory completion of a three-month probationary period
- Opportunities for study and training
- The successful applicant will provide their own accommodation and transport; cost of mileage incurred on church business will be reimbursed
- Appointment will be subject to satisfactory references and a satisfactory enhanced Disclosure and Barring Service check (DBS) and relevant Safeguarding training courses

Line Management and Support Group

- This post will be line managed by the Minister
- The Lay Employee will have a support group whose responsibilities will be to:
 - Become familiar with the work of the employee
 - Determine with the minister priorities for the work
 - Monitor and evaluate progress with the employee on a regular basis
 - Act as a 'sounding board' to the employee
 - Ensure that the employee receives suitable pastoral support
 - Undertake a review at the end of the probationary period, and an annual review of the work

How to Apply

- Please complete both the Application and Equality and Diversity forms and email these to office@gloscircuit.co.uk or by post to: The Methodist Circuit of Gloucestershire, PO Box 3303, Gloucester, GL1 9JJ
- Closing date for applications: Friday 13 September
- Interviews will be on: Tuesday 24 September
- Start Date: As soon as possible