

Safeguarding

The Methodist Church is committed to safeguarding and promoting the welfare of all children and young people. We have policies and procedures in place to minimise the risk of harm to children and young people, to deal with any allegations of abuse that a child or young person makes and to address concerns about the behaviour of an adult in a position of trust.

Throughout the event 3Generate will be operating a Freephone Safeguarding **Careline 020 3372 0062**

3Generate Safeguarding Policy

This is available on the 3Generate website. This Policy outlines everyone's roles and responsibilities to keep people safe.

The procedure for dealing with concerns

Safeguarding is about ensuring the needs of the children and young people are met and if they are not, responding sensitively and creatively to meet them. It is not always about abuse and harm but can be about day-to-day matters that need attention and which are affecting the welfare of the child or young person and their feeling of being safe.

Safeguarding matters will be dealt with by the Safeguarding Lead for 3Generate. There should be no delay in passing on concerns.

Guidelines for dealing with a safeguarding issue

Responding to a young person

- ·LISTEN carefully, do not question or investigate.
- ·Do not promise to keep secret what they have told you.
- ·Assure them they are doing the right thing by talking about it and that they are not to blame
- ·Tell them what you are going to do and that they will be told what happens.
- ·Contact the Safeguarding Lead via the Careline (020 3372 0062).
- ·Don't talk to anyone else about concerns or allegations.

·Remember that it is not your responsibility or that of 3Generate or the Methodist Children, Youth and Family Team to investigate the truth of any allegation; this is the responsibility of the police and social services.

·Write-up what has been said as soon, and as carefully, as possible, using the person's own words – record date(s), time(s) and event(s); sign them; keep a copy and pass a copy to the Safeguarding Lead. Ask for feedback from the person you have reported the matter to, ensuring something has been done.

Some “Golden Rules”

- If in doubt, pass on your concerns.
- Doing nothing is not an option” (Baby Peter report Serious Case Review).
- Listen to your “belly” or “gut” feeling or general intuition – act on it and respond.
- If someone shares something with you, they want to tell you!

Careline involvement

- ·Make contact with a member of the Careline Team (020 3372 0062) as soon as possible and pass on key information; they will be able to discuss with you whether their involvement is appropriate or necessary.

·If the disclosure is deemed a safeguarding issue, you will still be asked to stay involved rather than the Careline Team taking over (and the child or young person having to repeat painful or upsetting details unnecessarily).

Your involvement

The Careline Team will act to support you, enabling you to support the child or young person as sensitively and appropriately as possible. Methodist Children, Youth and Family recognises and values you for the support and experience you can provide in this situation.

The Careline Team will assess whether you should continue to be included. It is a really important part of the process that the person is supported both at the event and afterwards so if it's not you, then having someone who is an appropriate leader or mature friend involved will play a really important part in providing this continuity. In some cases, it may be better for you not to be involved – particularly if you're finding the process upsetting or disturbing.

Please let the Careline Team know if you feel out of your depth in any way.

Safeguarding checklist

During the event

- Seek advice and help at the earliest opportunity.
- Follow the 3Generate procedure to report safeguarding concerns.
- Look after each other as a team - if you or others are tired or need quiet space, think how this can be achieved.
- Record concerns/incidents/difficulties.

After the event

- 3Generate – after the event, all incident forms are reviewed and appropriate action followed up before each one is signed off. This may involve contacting you or the relevant District Safeguarding Officer to see how a matter was dealt with back home to ensure all is well or for follow up.
- **Districts** – if a matter is raised after the event, 3Generate will assist with information only as appropriate. The District is responsible for resolving the matter, any “investigation ”or enquiries.
- **Safeguarding feedback** – anything about how to improve safeguarding provision or aspects of the weekend that needs more consideration for the following year.