



Person Specification

NWED District Chair

Under the direction of SO 424, we are seeking an experienced leader who confidently embodies delegation and collaboration, to whom it is second nature to empower, equip and enable others to share in God's mission as we continue to discern it expressed through the work and ministry of the North West England District. The right candidate would be someone with a close relationship with God, and the ability to communicate that experience in both the Church and wider society. We would welcome those with curiosity, creativity, and pastoral care; who can come and continue to build trust, resilience, and responsiveness within our system and spirituality.

We look forward to receiving nominations and applicants who feel called to come and join us on God's journey across our diverse district, and to lead our team into God's vision for our present and future.

Person Specification	Essential Criteria	Desirable
Relevant Experience	Ordained as a Methodist Presbyterian and in active work in the Methodist Church in Britain, with significant senior leadership experience in the Church or similar employment. Experience of leading change in church and/or secular contexts. Breadth of experience and understanding of working within Methodist polity, procedures and protocols. Proven track record of team leadership, embodying collaborative styles of leadership and management. Inspirational spiritual leader, able to connect current expressions of	Experience of undertaking a Connexional or District role. Superintendency experience. Experience of managing projects and recruiting teams. Experienced in leading an already formed team into a new phase of trust, collaboration and co-creation. Experience of anti-racist, anti-colonial, and reparative practices.

	Methodism with missional challenge for the future. Biblically grounded and prayerful commitment to theological understanding among both lay and ordained people Experience in offering pastoral care to ministers, and lay leaders. Demonstrated commitment to supervision of both ministers and District lay staff and to safeguarding procedures and processes being properly attended to.	Experience of World Methodism. Completed Responsible Grace 1 and 2, and a practicing supervisor.
Skills and Knowledge	Ability to provide effective spiritual leadership with a commitment to the foundations of shared contradictory convictions. Clear understanding and experience of missional theory and practice at local and organisational levels. Ability to communicate effectively and prophetically in the public square. Creative leadership shown in both leadership style and in worship contexts. Ability to lead, challenge, and inspire others in a co-curative and collaborative way. Experience in enabling and empowering the leadership and vocational discernment of others.	Experience in interpreting and understanding financial management principles and controls in a medium-sized organisation. National media experience and expertise. Experience of crisis response, and the ability to be a non-anxious presence to colleagues and the wider world. Experience in broad-based and/or faith rooted community organising.

	Proven ability to formulate, carry through, and evaluate strategic plans. Proven track record of chairing and managing meetings. Capacity to contribute as a senior leader within the wider connexional life of the Methodist Church	
Context specific requirements	A commitment to the continued embedding of new ways of working in this new District. Commitment to implementing, shaping and evaluating Connexional priorities – including God for All, Action for Hope, Justice Seeking Church and Justice Dignity and Solidarity. A capacity to hold together the vision of the Connexion and of the District as the District Mission Plan is formed. Capacity to represent Methodism in ecumenical and interfaith relationships and to develop others to do so in local (e.g. mission area) contexts.	Experience of ministry exercised in urban, rural, coastal, and post-industrial contexts. Ability to be curious innovate and experiment; giving others permission to do so too.