

Additional Needs & Accessibility

We believe that God's heart is for all individuals whatever their ability. We are committed to hearing the voice of every child and young person in our Church and want to welcome all 8-18 year-olds to 3Generate. For this reason, we have a team of individuals to help equip Group Leaders and enable children and young people with additional needs to participate. We see additional needs as wide ranging – they could be physical needs, learning needs, mental health needs, or undiagnosed needs – anything that impacts upon someone's ability to participate in an activity.

At 3Generate we would like all the Delivery Team and contributors to play their part in enabling everyone to participate, whatever their needs are. Please direct individuals who might benefit to use the items in the inclusion boxes that will be within each venue. These inclusion boxes will contain items such as ear defenders and ear plugs for children and young people finding the noise too much, fidget toys for those who need something in their hands to help them concentrate, and whiteboards and pens that will help give another way of listening and participating in discussion.

Please borrow anything you need from the inclusion box and encourage the child or young person to join back with their group. This is particularly important if there is no Accessibility Team members in your venue. The Accessibility Team will wear yellow lanyards and will operate from the Sensory Space venue.

Please note the venues are wheelchair accessible and based on one level.

Top tips for helping individuals with additional needs participate:

·Welcome

Everyone is welcome in God's kingdom and we want to be people who demonstrate this to those around us. A good way to start welcoming people is by saying 'hi' to those you meet, even if you're not sure of how someone may respond.

·Support

Individuals with additional needs may need a bit more support to engage in tasks. Where you can, think back to your additional needs training and see if there's something you can do to help.

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Ask

If you're not sure what to do you can ask the child or young person or their leader or carer what might help in that moment.

Whether or not child or young person has additional needs, everyone is welcome to the Sensory Space venue. Participants can visit the Sensory Space if they need a bit of time out or for a more accessible way to participate. If you find a child or young person is struggling to engage or feeling overwhelmed, you could suggest they pop along to the Sensory Space for a short period of time.

We will also have Loop Noise Cancelling Ear Plugs available for anyone attending 3Generate who would benefit from the reduction of background noise in order to engage with the programme or their role.

If these would be appropriate for you to best engage as a member of the Delivery Team, then they can be ordered on your iKnow Church profile.