

PERSON SPECIFICATION

Job Title: Church Community Development Worker

	Essential	Desirable	Method of Assessment
Education & Training			
Educated to GCSE standard or equivalent, including Grade C/4 or equivalent in English and Maths	X		A, Q
Willing to undertake Data Protection, Equality, Diversity & Inclusion, Safeguarding and Health & Safety training, and any other training required to fulfil the job description	X		A, I
Proven Ability			
Current and active member of a Christian church or community	X		A, I
Proven ability of having undertaken community work and missional outreach in a church setting	X		A, I
Experience of working as part of a team and able to build and be part of teams which are inclusive and effective	X		A, I
Experience of working with, training and facilitating volunteers	X		A, I
Experience of delivering / facilitating mission-based initiatives across a wide age range e.g. Toddler group, Messy Church, Dementia café, special events based around Christian festivals	X		A, I
Experience of leading worship		X	A, I
Experience of working with ecumenical partners		X	A, I
Ability to identify areas or possibilities for new missional initiatives and activities in the churches	X		A, I
Special Knowledge & Skills			
Able to use Microsoft Office (Word, Excel and Outlook) or equivalent	X		A, I
Good social media skills	X		A, I
Special Qualities or Aptitudes			
Passionate about new ways of being church	X		A, I
Able to relate effectively to and form strong relationships with a wide spectrum of people	X		A, I
Able to communicate effectively verbally and in writing	X		A, I
Effective listening skills	X		A, I
Able to motivate self and others	X		A, I
Able to set and work to goals without direct supervision	X		A, I
Able to present a strong Christian example	X		A, I

Any Other Requirements			
Understand and be in sympathy with the aims and work of the Calderdale Methodist Circuit and The Methodist Church in Great Britain	X		A, I
Ability to demonstrate awareness of, and a sensitivity to, issues of Equality, Diversity, and Inclusion in all aspects of a person's life.	X		A, I
Able to travel to the churches within the Upper Valley section of the Circuit	X		A, I
Full clean driving licence and access to own vehicle		X	A, I
Satisfactory Enhanced Disclosure from the Disclosure & Barring Service	X		DBS Application
This post is subject to an occupational requirement that the post-holder is a committed Christian under Part 1 of Schedule 9 to the Equality Act 2010	X		I

Method of Assessment: A – Application Form, I – Interview, E – Exercise, Q – proof of qualification (certificates or transcripts)

(We reserve the right to assess any other aspects of the role in a format not previously described)